

for the attention of the
Presidents of the
European Council,
of the European Parliament,
and the European Commission

Subject: Follow the Biden administration's lead and encourage workers to join trade unions

Dear Presidents,

The Biden administration has recently taken the historic step of encouraging workers, particularly those in the federal government, to join their unions. Not only does it aim to strengthen the unions representing federal employees, in an effort to set an example and modernise the quality of social dialogue and negotiation. But it also aims to encourage suppliers and private contractors of the State to be respectful of employees' rights.

The European Federation of Public Service Unions (EPSU) and its affiliate for European and international public services, Union Syndicale Fédérale, welcome this initiative by President Biden, and call on you, European leaders, to follow suit.

The aim is to strengthen the structures of social dialogue, to initiate a modernisation of services, and to better defend the European public service against privatisation and nationalisation trends.

In concrete terms, we propose to:

- Address all European public service workers, regardless of their statutory relationship, encouraging them to join representative unions;
- invite the European public service institutions, agencies and other bodies to increase the resources made available to representative trade unions;
- In particular, invite the European agencies to recognise representative trade unions, to conclude framework agreements and to empower trade unions;
- provide in the Financial Regulation that only suppliers who fall under a collective agreement, and who fully respect it, qualify for public contracts concluded by the European Institutions, agencies and other bodies.

Thank you for your attention to our demands.

Nicolas MAVRAGANIS
President of *USF*

(esigned)